

## *Data Protection Agreement*

This Data Protection Agreement ("**Agreement**") forms part of the Service Agreement ("**Principal Agreement**") between: (i) the Client identified in an Order Form who executes this Agreement with Client ("**Client**") acting on its own behalf and as agent for each Client Affiliate; and (ii) **Brandlive, Inc. ("Brandlive")** acting on its own behalf and as agent for each Brandlive Affiliate. This Agreement is hereby incorporated into the Principal Agreement by reference.

The terms used in this Agreement shall have the meanings set forth in this Agreement. Capitalized terms not otherwise defined herein shall have the meaning given to them in the Principal Agreement. Except as modified below, the terms of the Principal Agreement shall remain in full force and effect.

In consideration of the mutual obligations set out herein, the parties hereby agree that the terms and conditions set out below shall be added as an Agreement to the Principal Agreement. Except where the context requires otherwise, references in this Agreement to the Principal Agreement are to the Principal Agreement as amended by, and including, this Agreement.

### **1. Definitions**

- 1.1 In this Agreement, the following terms shall have the meanings set out below and cognate terms shall be construed accordingly:
- 1.1.1 "**Applicable Laws**" means (a) European Union (EU) or EU Member State laws with respect to any Client Personal Data in respect of which any Client Group Member is subject to EU Data Protection Laws; and (b) the United States or the laws of an individual state of the United States that applies to Client Personal Data that is subject to any other Data Protection Laws;
  - 1.1.2 "**Data Protection Laws**" means (a) the GDPR, (b) all applicable implementations of the GDPR into national law, (c) in respect of the United Kingdom, the Data Protection Act 2019 and the GDPR as saved into United Kingdom law by virtue of section 3 of the United Kingdom's European Union (Withdrawal) Act 2018 ("**UK GDPR**"), (d) the Swiss Federal Data Protection Act ("**Swiss DPA**"), (e) the California Consumer Privacy Act of 2018 ("**CCPA**"); in each case, as may be amended, superseded or replaced, and (d) each consumer data privacy law of an individual state of the United States that applies to a Party;
  - 1.1.3 "**Client Affiliate**" means an entity that owns or controls, is owned or controlled by or is or under common control or ownership with Client, where control is defined as the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of an entity, whether through ownership of voting securities, by contract or otherwise;
  - 1.1.4 "**Client Group Member**" means Client or any Client Affiliate;
  - 1.1.5 "**Client Personal Data**" means any Personal Data Processed by a Contracted Processor on behalf of a Client Group Member pursuant to or in connection with the Principal Agreement;
  - 1.1.6 "**Contracted Processor**" means Brandlive or a Subprocessor;
  - 1.1.7 "**Delete**" means to remove or obliterate Personal Data such that it cannot be recovered or reconstructed, and "**Deletion**" shall be construed accordingly.

- 1.1.8 "EEA" means the European Economic Area;
- 1.1.9 "GDPR" means EU General Data Protection Regulation 2016/679;
- 1.1.10 "**Personal Data**" means the "personal data" (as defined in the GDPR) or "personal information" (as defined by CCPA) that Client provides to Brandlive for the provision of the Services; and (b) any other information that Client provides to Brandlive for the provision of the Services that constitutes "personal information" under and governed by the CCPA.
- 1.1.11 "**Personal Data Breach**" means a breach of Brandlive's security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, Personal Data in Brandlive's possession, custody or control. Personal Data Breaches do not include unsuccessful attempts or activities that do not compromise the security of Personal Data, including unsuccessful log-in attempts, pings, port scans, denial of service attacks or other network attacks on firewalls or networked systems.
- 1.1.12 "**Restricted Transfer**" means:
- 1.1.12.1 a transfer of Client Personal Data from any Client Group Member to a Contracted Processor; or
- 1.1.12.2 an onward transfer of Client Personal Data from a Contracted Processor to a Contracted Processor, or between two establishments of a Contracted Processor,
- in each case, where such transfer would be prohibited by Data Protection Laws (or by the terms of data transfer agreements put in place to address the data transfer restrictions of Data Protection Laws) in the absence of the Standard Contractual Clauses to be established under section 6.1 below;
- 1.1.13 "**Services**" means the services provided pursuant to the Principal Agreement;
- 1.1.14 "**Standard Contractual Clauses**" means (i) the standard contractual clauses between controllers and processors (Module 2) adopted by European Commission in its Implementing Decision (EU) 2021/91 of 4 June 2021 and currently located at: [https://ec.europa.eu/info/system/files/1\\_en\\_annexe\\_acte\\_autonome\\_cp\\_part1\\_v5\\_0.pdf](https://ec.europa.eu/info/system/files/1_en_annexe_acte_autonome_cp_part1_v5_0.pdf) (the "**2021 Controller-to-Processor Clauses**" and applicable); and (iii) where the UK GDPR applies, the applicable standard data protection clauses for processors adopted pursuant to Article 46(2)(c) (d) of the UK GDPR ("**UK SCCs**"); or (iii) where the Swiss DPA applies, the applicable standard data protection clauses issued, approved or otherwise recognized by the Swiss Federal Data Protection and Information Commissioner ("**FDPIC**") (the "**Swiss SCCs**");;
- 1.1.15 "**Subprocessor**" means any person (including any Third Party and any Brandlive Affiliate, but excluding an employee of Brandlive or any of its sub-contractors) appointed by or on behalf of Brandlive or any Brandlive Affiliate to Process Personal Data on behalf of any Client Group Member in connection with the Principal Agreement; and
- 1.1.16 "**Brandlive Affiliate**" means an entity that owns or controls, is owned or controlled by or is or under common control or ownership with Brandlive, where control is

defined as the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of an entity, whether through ownership of voting securities, by contract or otherwise.

- 1.2 The terms, "**Commission**", "**Controller**", "**Data Subject**", "**Member State**", "**Processing**," "**Processor**," and "**Supervisory Authority**," and shall have the same meaning as in the GDPR, and their cognate terms shall be construed accordingly.
- 1.3 The word "**include**" shall be construed to mean include without limitation, and cognate terms shall be construed accordingly.

## **2. Processing of Client Personal Data**

- 2.1 The Parties acknowledge and agree that with regard to the Processing of Client Personal Data, Customer determines the purposes and means of the Processing of Client Personal Data, and Brandlive processes Client Personal Data on Client's behalf in connection with the provision of the Services. **Client** as Controller instructs Brandlive to perform the following activities as Processor on behalf of Client:
  - 2.1.1 Provide and update the Services as licensed, configured, and used by Client and its users;
  - 2.1.2 Secure and real-time monitor the Services;
  - 2.1.3 Resolve issues, bugs, and errors; and
  - 2.1.4 Provide Client requested support, including applying knowledge gained from individual customer support requests to benefit all Brandlive customers but only to the extent such knowledge is anonymized.
  - 2.1.5 Process Client Personal Data only on relevant Client Group Member's documented instructions, including as set out in the Principal Agreement and this Agreement, unless Processing is required by Applicable Laws;
  - 2.1.6 transfer and process Client Personal Data to any country or territory, only as is necessary for the provision of the Services and consistent with the Principal Agreement; and
  - 2.1.7 To act as a "service provider" as defined in CCPA and Client shall be the Controller.
- 2.2 Brandlive is prohibited from: (i) selling Client Personal Data, (ii) retaining, using, or disclosing Client Personal Data for any purposes other than the specific purposes of performing the Service or as otherwise permitted under Principal Agreement and this Agreement, or (iii) retaining using or disclosing Client Personal Data outside the direct business relationship between Brandlive and Client.
- 2.3 Notwithstanding anything to the contrary in this Section, Brandlive may Process Client Personal Data for its own Legitimate Business Purposes, as an independent Controller, solely when the Processing is strictly necessary and proportionate, and if the Processing is for one of the following exhaustive list of purposes:

- 2.3.1 Directly identifiable data (name, screen name, profile picture and email address and all Customer Content Data directly connected to such directly identifiable data) may be Processed for:
- 2.3.1.1 billing, account, and customer relationship management (marketing communication with procurement/sales officials), and related Customer correspondence (mailings about for example necessary updates);
  - 2.3.1.2 complying with and resolving legal obligations, including responding to Data Subject Requests for Personal Data processed by Brandlive as data Controller (for example website data), tax requirements, agreements and disputes; and
  - 2.3.1.3 abuse detection, prevention and protection, virus scanning and scanning to detect violations of terms of service, and actions not permitted under Brandlive's Acceptable Use Policy.
- 2.4 Each Client Group Member:
- 2.4.1 represents and warrants that it is and will at all relevant times remain duly and effectively authorised to give the instructions set out in Section 2 on behalf of each relevant Client Affiliate; and
  - 2.4.2 shall ensure that its instructions to Brandlive comply with all laws, rules, and regulations applicable to the Client Personal Data, and that the Processing of Client Personal Data per Client's instructions will not cause Brandlive to be in breach of Applicable Data Protection Law.
- 2.5 Client is solely responsible for the accuracy, quality, and legality of (i) the Client Personal Data provided to Brandlive by or on behalf of Client; (ii) how Client acquired any such Client Personal Data; and (iii) the instructions it provides to Brandlive regarding the Processing of such Client Personal Data. Client shall not provide or make available to Brandlive any Client Personal Data in violation of the Agreement.
- 2.6 Schedule 1 to this Agreement sets out certain information regarding the Contracted Processors' Processing of the Client Personal Data as required by article 28(3) of the GDPR (and, possibly, equivalent requirements of other Data Protection Laws). Client may make reasonable amendments to Annex 1 by written notice to Brandlive from time to time as Client reasonably considers necessary to meet those requirements. Nothing in Annex 1 (including as amended pursuant to this Section 2.3) confers any right or imposes any obligation on any party to this Agreement.
- 3. Brandlive and Brandlive Affiliate Personnel**
- Brandlive shall take reasonable steps to ensure the reliability of any personnel who Process Personal Data, ensuring that all such individuals are subject to industry-standard background screening and confidentiality undertakings or professional or statutory obligations of confidentiality.
- 4. Security**
- 4.1 Brandlive and each Brandlive Affiliate shall implement the appropriate technical and organizational security measures listed in Schedule 2 to ensure a level of security appropriate

to that risk, including, as appropriate, the measures referred to in Article 32(1) of the GDPR. Client acknowledges that the Security Measures are subject to technical progress and development and that Brandlive may update or modify the Security Measures from time to time, provided that such updates and modifications do not degrade or diminish the overall security of the Services.

## **5. Restricted Transfers.**

5.1 To the extent the transfer of Client Personal Data from Client to Brandlive is a Restricted Transfer and Data Protection Laws require that appropriate safeguards are put in place, such transfer shall be governed by the Standard Contractual Clauses, which shall be incorporated by reference into and form an integral part of this Agreement, as follows:

5.1.1 where the 2021 Controller-to-Processor Clauses apply: (i) in Clause 7, the optional docking clause will not apply; (ii) in Clause 9 of Modules Two and Three, Option 2 will apply and the time period for prior notice of Sub-processor changes is identified in Section 6 of this Agreement; (iii) in Clause 11, the optional language will not apply; (iv) in Clause 17, Option 1 will apply, and the 2021 Controller-to-Processor Clauses will be governed by Irish law; (v) in Clause 18(b), disputes shall be resolved before the courts of Ireland; (vi) Annex I shall be deemed completed with the information set out in Schedule 1 of this Agreement; (vii) Annex II shall be deemed completed with the information set out in Schedule 2 (Security Measures) (as applicable) of this Agreement; and Annex III shall be deemed completed with the information set out in Schedule 3 of this Agreement.

5.1.2 In relation to Client Personal Data that is protected by the UK GDPR or Swiss DPA, the 2021 Controller-to-Processor Clauses and as implemented under subparagraph (A) above will apply with the following modifications: (i) references to "Directive 95/46/EC" or "Regulation (EU) 2016/679" are interpreted as references to the UK GDPR or the Swiss DPA (as applicable); (ii) references to specific Articles of "Regulation (EU) 2016/679" are replaced with the equivalent article or section of the UK GDPR or Swiss DPA (as applicable); (iii) references to "EU", "Union" and "Member State" are replaced with "UK" and "Switzerland" (as applicable); (iv) Clause 13(a) and Part C of Annex II are not used and references to the "competent supervisory authority" and "competent courts" shall be interpreted as references to the "Information Commissioner" and the "courts of England and Wales" or the "Swiss Federal Data Protection and Information Commissioner" and the "relevant courts of Switzerland" (as applicable); (v) in Clause 17, the 2021 Controller-to-Processor Clauses are governed by the laws of England and Wales or Switzerland (as applicable); and (vi) in Clause 18(b), disputes will be resolved before the courts of England and Wales or Switzerland (as applicable).

## **6. Subprocessing**

6.1 Each Client Group Member authorises Brandlive and each Brandlive Affiliate to appoint the Subprocessors listed at [www.brandlive.com/legal](http://www.brandlive.com/legal) in accordance with this Section 6 and any restrictions in the Principal Agreement.

6.2 Brandlive and each Brandlive Affiliate may continue to use those Subprocessors already engaged by Brandlive or any Brandlive Affiliate as at the date of this Agreement.

6.3 Brandlive shall remain liable for any acts or omissions of any Subprocessor to the extent such acts or omissions are a breach of this Agreement.

- 6.4 In the event Brandlive engages a new subprocessor, Brandlive shall provide Client with at least thirty (30) days' notice before a new subprocessor starts processing any Client Personal Data; provided that, to enable such notifications, Customer shall visit [www.brandlive.com/legal](http://www.brandlive.com/legal) and enter the email address to which Client directs Brandlive to send such notifications into the data privacy notice submission field at the bottom of the page. In an emergency concerning Service availability or security, Brandlive shall not be required to provide prior notification to Client but shall provide notification within seven (7) business days following the change in subprocessor.
- 6.5 If, within 15 days of receipt of the notice described in Section 6.4, Client notifies Brandlive in writing of an objection (on data protection grounds that are reasonable) to the proposed appointment:
- 6.5.1 Brandlive shall work with Client in good faith to make available a commercially reasonable change in the provision of the Services which avoids the use of that proposed Subprocessor or other change which satisfies Client's objection; and
- 6.5.2 where such a change cannot be made within 180 days from Brandlive's receipt of Client's notice, notwithstanding anything in the Principal Agreement, Client may by written notice to Brandlive with immediate effect terminate the Principal Agreement.
- 6.6 With respect to each Subprocessor, Brandlive or the relevant Brandlive Affiliate shall:
- 6.6.1 before the Subprocessor first Processes Client Personal Data (or, where relevant, in accordance with section 6.2), carry out due diligence to ensure that the Subprocessor is capable of providing the level of protection for Client Personal Data required by Data Protection Law;
- 6.6.2 ensure that the arrangement between Brandlive and the relevant intermediate Subprocessor is governed by a written contract that includes terms which offer at least the same level of protection for Client Personal Data as those set out in Article 28(3) of the GDPR;
- 6.6.3 if that arrangement involves a Restricted Transfer, ensure that the Standard Contractual Clauses are incorporated into the agreement between on the one hand Brandlive and the relevant intermediate Subprocessor; and
- 6.6.4 provide to Client for review such copies of the Contracted Processors' agreements with Subprocessors (which may be redacted to remove confidential commercial information not relevant to the requirements of this Agreement) as Client may request from time to time.

## **7. Data Subject Rights**

- 7.1 Brandlive and each Brandlive Affiliate shall assist each Client Group Member by implementing technical and organisational measures deemed appropriate by Contracted Processor, insofar as this is possible, for the fulfilment of the Client Group Members' obligations, as reasonably understood by Client, to respond to requests to exercise Data Subject rights under Chapter III of the GDPR or under CCPA or any other Data Protection Law.
- 7.2 Brandlive shall:

- 7.2.1 promptly notify Client, and in any case within 48 hours, if any Contracted Processor receives a request from a Data Subject under any Data Protection Law in respect of Client Personal Data; and
  - 7.2.2 ensure that the Contracted Processor does not respond to that request except on the documented instructions of Client or the relevant Client Affiliate or as required by Applicable Laws to which the Contracted Processor is subject, in which case Brandlive shall to the extent permitted by Applicable Laws inform Client of that legal requirement before the Contracted Processor responds to the request.
- 7.3 Client shall notify Brandlive within forty-eight (48) hours of request to exercise Data Subjects rights under Chapter III of the GDPR.

## 8. **Personal Data Breach**

- 8.1 Brandlive shall notify Client without undue delay, and in any case within 48 hours of Brandlive becoming aware of a Personal Data Breach of Personal Data in the possession of Brandlive affecting Client Personal Data.
- 8.2 Brandlive shall co-operate with Client and each Client Group Member and take commercially reasonable steps to assist in the investigation, mitigation, and remediation of each such Personal Data Breach of Personal Data.

## 9. **Data Protection Impact Assessment and Prior Consultation**

Brandlive and each Brandlive Affiliate shall provide reasonable assistance to each Client Group Member with any data protection impact assessments, and prior consultations with Supervising Authorities or other competent data privacy authorities, required of any Client Group Member by Article 35 or 36 of the GDPR, in each case solely in relation to Processing of Client Personal Data by, and considering the nature of the Processing and information available to the Contracted Processors.

## 10. **Deletion or return of Client Personal Data**

Subject to sections 10.2 and 10.3, Brandlive and each Brandlive Affiliate shall stop processing Personal Data following the cessation of any Services involving the Processing of Client Personal Data (the "**Cessation Date**"). Brandlive will delete Client Personal Data in its Possession within twelve months of the Cessation Date.

## 11. **Audit rights**

- 11.1 Brandlive shall work with Client to make available information necessary to demonstrate Brandlive's compliance with Article 28 of the GDPR and this Data Processing Agreement. Upon reasonable request, Brandlive shall supply Client with audit reports demonstrating Brandlive's compliance with Article 28 of the GDPR and this Data Processing Agreement. Brandlive shall immediately inform the Client if, in the Brandlive's opinion, an instruction from the Client regarding this subsection violates the GDPR or this Data Processing Agreement.

## 12. **General Terms**

*Governing law and jurisdiction*

- 12.1 Without prejudice to Section 5:

- 12.1.1 the parties to this Agreement hereby submit to the choice of jurisdiction stipulated in the Principal Agreement with respect to any disputes or claims howsoever arising under this Agreement, including disputes regarding its existence, validity or termination or the consequences of its nullity; and
- 12.1.2 this Agreement and all non-contractual or other obligations arising out of or in connection with it are governed by the laws of the country or territory stipulated for this purpose in the Principal Agreement.

*Order of precedence*

- 12.2 Nothing in this Agreement reduces Brandlive's or any Brandlive Affiliate's obligations under the Principal Agreement in relation to the protection of Personal Data or permits Brandlive or any Brandlive Affiliate to Process (or permit the Processing of) Personal Data in a manner which is prohibited by the Principal Agreement. In the event of any conflict or inconsistency between this Agreement and the Standard Contractual Clauses, the Standard Contractual Clauses shall prevail.
- 12.3 Subject to section 12.2, with regard to the subject matter of this Agreement, in the event of inconsistencies between the provisions of this Agreement and any other agreements between the parties, including the Principal Agreement and including (except where explicitly agreed otherwise in writing, signed on behalf of the parties) agreements entered into or purported to be entered into after the date of this Agreement, the provisions of this Agreement shall prevail.

*Changes in Data Protection Laws, etc.*

- 12.4 In the event of a change in Applicable Data Protection Law or a determination or order by a Supervisory Authority or competent court affecting this Agreement or the lawfulness of any Processing activities under this Agreement, Brandlive may propose amendments to this Agreement. Client will determine if the amendments are reasonably necessary to ensure continued compliance with Applicable Data Protection Law and/or the Processing instructions herein. In that case, the Parties will agree the proposed amendments in writing.

*Severance*

- 12.5 Should any provision of this Agreement be invalid or unenforceable, then the remainder of this Agreement shall remain valid and in force. The invalid or unenforceable provision shall be either (i) amended as necessary to ensure its validity and enforceability, while preserving the parties' intentions as closely as possible or, if this is not possible, (ii) construed in a manner as if the invalid or unenforceable part had never been contained therein.

## SCHEDULE 1

### Description of Processing/ Transfer

#### Annex 1(A) List of Parties:

<b>Data Exporter</b>	<b>Data Importer</b>
<b>Name:</b> As indicated on the Principal Agreement	<b>Name:</b> Brandlive Inc.
<b>Address:</b> As indicated in Order Form	<b>Address:</b> 3303 N. Mississippi Ave. Portland OR 97227
<b>Contact Person's Name, position and contact details:</b>	<b>Contact Person's Name, position and contact details:</b> Bonnie Page, General Counsel bonnie.page@brandlive.com
<b>Activities relevant to the transfer:</b> See Annex 1(B) below.	<b>Activities relevant to the transfer:</b> See Annex 1(B) below
<b>Signature and Date:</b> By using the Service to transfer Client Personal Data to Brandlive located in a non-adequate country, the data exporter will be deemed to have signed this Annex 1.	<b>Signature and Date:</b> By using the Service to transfer Client Personal Data to Brandlive located in a non-adequate country, the data exporter will be deemed to have signed this Annex 1.
<b>Role:</b> Controller	<b>Role:</b> Processor

#### Annex 1(B) Description of Transfer:

	Description
<b>Categories of Data Subjects:</b>	Client's employees and third party event attendees
<b>Categories of Personal <u>D</u>ata:</b>	Data Client has collected through its services in its capacity as a data controller which may include first name, last name, email addresses, usage metrics, user IDs, activity within the platform, chat, surveys and other data directed to be collected by client
<b>Special category data (if appropriate):</b>	None
<b>Frequency of the transfer (one-off or continuous):</b>	Per event or meeting / annual if on annual contract.
<b>Nature of processing:</b>	The nature of the processing is the performance of the Service in accordance with the Principal Agreement.
<b>Purpose(s) of the data transfer and further processing:</b>	The transfer is made for the following purposes: (i) to provide and improve the Service provided to Client in accordance with the Principal Agreement; (ii) processing initiated by users in their use of the Service; (iv) to comply with other reasonable instructions provided by Client (e.g. via email or support tickets), and (v) to comply with any legal obligation under applicable law, including Data Protection Law.
<b>Retention period (or, if not possible to determine, the criteria used to determine that period):</b>	The Term of the Agreement plus the period from the expiry of the Term until return or deletion of all Covered Customer Data by Brandlive in accordance with this Schedule.

<b>For transfers to (sub-) processors, also specify subject matter, nature and duration of the processing:</b>	As above
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**Annex 1(C): Competent supervisory authority**

The competent supervisory authority shall be determined in accordance with Clause 13 of 2021 Controller-to-Processor Clauses and the GDPR

## SCHEDULE 2

### SECURITY MEASURES

#### Technical and organizational measures including technical and organizational measures to ensure the security of the data

1. Brandlive will maintain an Information Security Policy (ISP) that is reviewed and approved annually.
2. Brandlive provides annual Security Training to all personnel.
3. Brandlive will ensure that vulnerability scans are performed on servers and network security scans are completed.
4. Brandlive will implement user termination and access controls.
5. A documented change control process will be used to record and approve all major releases in Brandlive's environment.
6. Brandlive will maintain a patch management process to implement patches in a reasonable, risk-based timeframe.
7. Brandlive shall use firewall(s) or similar technology to protect servers storing Client Personal Data.
8. Where Brandlive handles Client Personal Data, servers Brandlive will implement security controls designed to protect against unauthorized access with appropriate physical security mechanisms including, but not limited to, badge access control, secure perimeter, and enforced user provisioning controls (i.e. appropriate authorization of new accounts, timely account terminations and frequent user account reviews). These physical security mechanisms are provided by datacenter partners such as, but not limited to, AWS.
9. Brandlive will virtually segregate all Client Personal Data in accordance with its established procedures.
10. Brandlive shall employ secure programming techniques and protocols in the development of applications handling Client Personal Data.
11. Brandlive shall ensure that access to information and application system functions is restricted to authorized personnel only.
12. Brandlive shall employ an anti-virus solution for end-user computing devices which connect to the Customer network or handle Customer Personal Data.
13. Brandlive will have a policy to prohibit the use of removable media for storing or carrying Client Personal Data. Removable media include flash drives, CDs, and DVDs.
14. Brandlive will, when and to the extent legally permissible, perform criminal background verification checks on all of its employees that provide Services to Client prior to obtaining access to Client Personal Data.

## SCHEDULE 3

### SUBPROCESSORS

<b>Subprocessor</b>	<b>Business Purpose</b>
<b>Agora Lab, Inc</b>	Video streaming, live call
<b>Amazon Web Services</b>	Infrastructure Provider
<b>Arrow Enterprise Computing Solutions, Inc.</b>	Enterprise Computing Services
<b>Atlassian</b>	Development platform
<b>Cascade Web</b>	Web Content Management
<b>CloudConvert</b>	File Convesion Software
<b>Cloudflare</b>	Application Security
<b>DigitalOcean</b>	Cloud infrastructure provider
<b>Dims</b>	Data Management
<b>DocuSign</b>	Document Signature
<b>Dropbox</b>	Document Management
<b>Github</b>	Source Code Repository
<b>Google Svs</b>	Google Application
<b>Grasshopper</b>	Digital Phone System
<b>Greenhouse Software Inc</b>	Applicant tracking system (new)
<b>Hootsuite</b>	Content/Marketing
<b>Hubspot, Inc.</b>	Customer Relationship Management Software
<b>Invision</b>	Product Design Platform
<b>Lead411</b>	Lead Generation tool
<b>Mailjet</b>	Lead Generation tool
<b>Meeting Tomorrow</b>	Scheduling Software
<b>Network Solutions</b>	Domain Registration and Hosting
<b>NextRoll Inc.</b>	Marketing Services
<b>Pollfish</b>	Survey Tool
<b>Postmark</b>	Email Service Provider
<b>Realtime</b>	Time Keeping Application
<b>Restream</b>	Video Streaming Platform
<b>Rippling</b>	Human Resources Management Platform
<b>Slack</b>	Communication Tool
<b>Slashdotmedia</b>	Marketing platform
<b>SurveyMonkey</b>	Survey Tool
<b>Teradek</b>	Remote Video Stream
<b>Termius</b>	Application/Device Management
<b>Tokbox</b>	Video API/platform
<b>Twilio</b>	Communications Platform
<b>TypeForm</b>	Survey Tool
<b>Unbounce</b>	Marketing Services/Landing Page
<b>Uplers Solutions</b>	Outsourced Staff
<b>Vimeo</b>	Video Content/Collaboration
<b>Windmill Smart Solutions AG</b>	Outsourced Engineering
<b>Wistia</b>	Video Content/Collaboration
<b>Wowza Media Systems</b>	Video Streaming
<b>WP Engine</b>	Website Services
<b>Zendesk</b>	Customer Support Platform
<b>Zoom</b>	Communication Platform